



**2094 Grant Rd. Mountain View, California 94040**

**[www.sttims.org](http://www.sttims.org)**



**St. Timothy's Episcopal Church calls people to unity with God and empowers them to thrive in our changing world. We share the love of God and proclaim the Gospel of Jesus Christ in word and deed, striving to make a difference in the world.**

# An Invitation

A multigenerational and welcoming community, St. Timothy's actively and unconditionally affirms all individuals, including members of the LGBTQ+ community, and we recognize the importance of the sacrament in people's lives.

## Our Next Leader

St. Timothy's is seeking a priest-in-charge who will guide us on our faith journey and help us uphold our commitment to boundless inclusion, effective community outreach, and Christian formation for parishioners of all ages. We are seeking:

### **A Friend and Fellow Traveler**

A warm, authentic, and loving person who is approachable, compassionate, wise, and not afraid to reveal personal struggles. We pray for a leader with a heart for ministry, who communicates with empathy and guides us through difficult conversations with love.

### **A Minister of the Word**

A teacher who finds fulfillment in preaching and teaching, is comfortable with a congregation that is constantly searching for knowledge, and who ministers to youth, from preschool to high school, with ease and skill.

### **A Community Relationship-BUILDER**

A minister who makes connections between the gospel, current events, and the social concerns that affect our society. We seek a priest-in-charge who will be involved in outreach and local affairs that uplift all our neighbors.

### **A Group Facilitator**

A partner who values and empowers the work of our lay leadership and parishioners as they fortify and expand all our ministries, and who can discern with us where God is calling this community. We pray for a leader who centers ministry around working with small groups of people, helping them relate their ministries to the Gospel, while also reaching out to the people who have recently fallen away from our congregation.

### **A Celebrant and Worship Leader**

A priest who delights in leading the parish in worship and has a deep appreciation for ritual and the celebration of the Eucharist, in both formal and informal settings.



# Learn More about Us

## We Treasure St. Timothy's and Each Other

Our church community is tight-knit and dedicated, with a congregation of 42 pledging units in 2021 and a small, yet vibrant, preschool community. A majority of the respondents in a recent survey are drawn to contribute to worship through, for example, altar guild, music, or technology support. One third seek to help the community run smoothly by joining the vestry, participating in outreach projects, helping with hospitality, and other church projects.

## We Love Liturgy and Music

During our worship, we sense the Holy Spirit in the sermon, the vibrant music, and the Eucharist. We incorporate a thoughtful, beautiful balance of contemporary and traditional musical styles, with organ arrangements to accompany it all. We devote extra time for our exchange of peace because we greet *everyone*. We exchange kind words along with handshakes, hugs, elbow bumps, or waves, and we continue to wear masks to protect each other.

## We Value Learning about our Faith

Our congregation is highly educated and thrives on learning more about our Christian faith and the world. We look forward to sermons that challenge us (and humor is always welcome!).

## We Embrace Technology

Our members possess an array of skills in technology and the arts. Experts run our livestream, broadcast, and audio-visual equipment with ease. During the pandemic, technology played a significant role in helping us maintain our cohesion as a parish.

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*In my years at St. Timothy's, I have changed from a "Sunday service Episcopalian" to an engaged Christian striving to be a disciple of Christ. I have learned how to read and interpret the Bible for life in the 21st century. I have learned the importance of community, and I have discovered that in serving others, we are blessed. -Bill*

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# Our Distinguishing Ministries

## ADULT CHRISTIAN FORMATION

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Like many things these days, our adult formation has gone virtual, but it has not slowed us down. Our Christian formation ministry offers thoughtful programs that range from traditional classes in scripture to small group forums discussing contemporary social issues. We believe our faith is woven into all areas of learning, and we look for opportunities to share our faith, study together, and pray. We are grateful our Christian formation ministry educates, inspires, and strengthens our community with the following classes and events:

### EDUCATION FOR MINISTRY (EFM)

At St. Timothy's, EfM meets via Zoom© and the class consists of 14 students (the maximum enrollment.) We are grateful eight students will soon graduate with a deeper knowledge of scripture and a better understanding of how to be the face and hands of Jesus in our community.

### SMALL GROUPS

Our small groups share personal highs and lows in a confidential, supportive setting and discuss the week's Gospel reading. No Bible knowledge is necessary, and no preparation is expected. Groups for men, women, mixed-gender and families meet weekly.

### BBC (BIBLE BOOK CLUB)

This ambitious and inspiring group of parishioners is committed to reading the entire Bible in one year. Their journey began in January 2022, and they meet twice a month.

### RETREATS

Prior to the onset of the COVID-19 pandemic, St. Timothy's maintained the cherished tradition of holding annual men's and women's retreats. In a "place apart" from daily life and work (often among California redwoods), retreats included reflection, prayer, and camaraderie. It is our hope to recommence this tradition in 2022.



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*Over a seven-year period, I had the privilege of being on the discernment committees for five candidates for ordination (all of whom came from St. Tim's). There has been a lot of spiritual growth here. -Gwen*

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# CHILDREN AND YOUTH



Photo by one of our youth!

Children and teens are always part of our worship and our celebrations. Highly valued and respected members of our congregation, they have active roles in liturgy, music, outreach, and special occasions.

## GODLY PLAY

In the spring of 2020, due to COVID-19 restrictions, Godly Play moved online, sharing lessons about people such as Mother Teresa, Harriet Tubman, Frederick Douglass, and Pauli Murray. A virtual small group for families has also begun meeting.

## WORSHIPING WITH CHILDREN AND TEENS

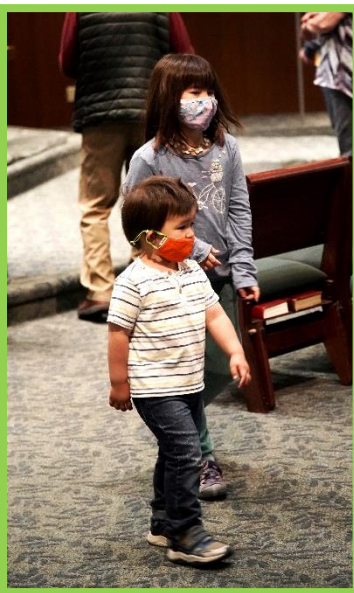
At St. Timothy's, children and their families have long been at the center of our Sunday morning worship offerings; children and youth directly participate in the celebration of the Eucharist.



As it is safe, and families are comfortable, children have returned to the sanctuary. They gather around the altar during the Eucharist as the celebrant blesses the bread and wine, and serve as lectors, acolytes, and musicians. The need for children to be active is honored with invitations to move around the nave as a part of worship. We enable the children of St. Timothy's today, and always, to see themselves as a part of the body of Christ in the world.

## VACATION BIBLE CAMP (VBC)

Concerns around the COVID-19 pandemic have kept the congregation from restarting our very successful VBC, though the summer sessions, with themes and activities that are largely homegrown rather than bought off-the-shelf, have been extremely popular in the past.





## MISSION AND OUTREACH

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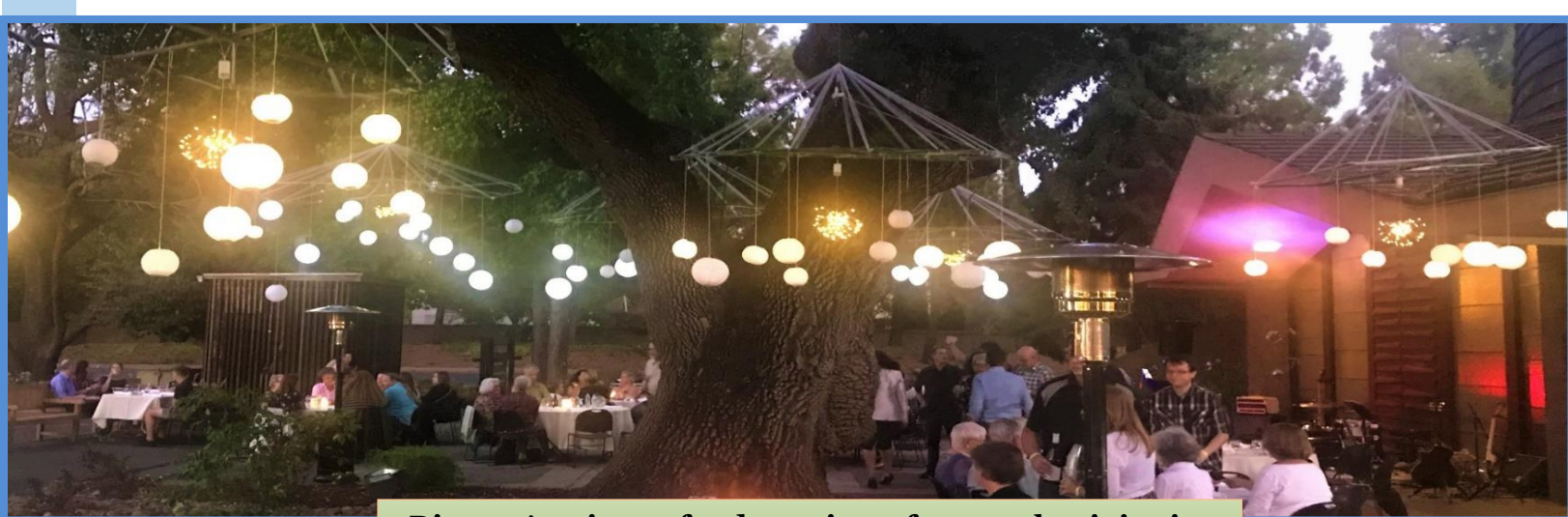
Our community is dedicated to social outreach ministries for our neighbors near and far. We operate environmental and educational ministries and actively minister to the hungry and homeless because we embody a philosophy of grateful living and bountiful giving – of our time, talents, and treasure. Mission and outreach examples include:

### **ST. TIMOTHY'S LITTLE FREE PANTRY**

First opened in 2020, the Little Free Pantry provides essentials for those who are unable to meet their everyday needs. Members of the congregation oversee the pantry, keeping items in order. Small in size, the pantry is making a significant impact within our community.

### **CREATION CARE**

This faithful group of individuals is dedicated to learning about climate change, studying books by key authors, sharing knowledge with others, building community, and taking action to protect God's creation. They often partner with other churches and have climate activists as guest speakers to help us strengthen our role in preserving our planet.



**Dinner Auction to fund a variety of outreach ministries**

### **HOPE'S CORNER**

St. Timothy's volunteers contribute to the work of Hope's Corner, an organization that provides meals, showers, laundry services, and more to vulnerable community members.

### **COMPASSION WEEK**

This event offers a week of volunteer opportunities. Each year, working with the Los Altos United Methodist Church, St. Timothy's hosts several philanthropy projects on our campus.

### **SAFE PARKING**

Prior to the COVID-19 pandemic, St. Timothy's offered four safe, stable overnight parking spaces (and bathrooms) for people living in their vehicles. The program is currently on hiatus, though parishioners are considering options to restart it.

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*We are blessed to have members of all ages and walks of life, participating fully in outreach to those in need, thus actively demonstrating the love of God. - Cindy*

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# WORSHIP

## OUR WORSHIP

St. Timothy's welcomes diversity, makes space for everyone at our communion table, and honors both traditional and contemporary elements of Episcopal liturgy. Seasonal vestments, standard chalices and host, integral music choices, as well as flowers, candles, and other liturgical elements are used weekly in our services, to create accessible, welcoming, and relevant worship.



## LITURGY AND WORSHIP TEAM

This team plans and prepares for liturgical seasonal changes, to support celebration of life events (baptisms, funerals, weddings) and to make worship welcoming and comfortable. This work requires continual coordination between clergy and key ministry leaders. When COVID-19 hit, there was an even higher demand for quickly innovating and accommodating changes in worship: services and music via video and Zoom, communion wafers in sealed cups, "contactless" healing prayers, and other liturgical elements. Our liturgy and worship team is

dedicated to handling the decisions and challenges that will ensure our worship experience is the best possible for our community.



*I cherish so many individuals in our St. Tim's community, with whom I have shared so many joyous moments on my spiritual journey. Thanks be to God. -Joanna.*





## ALTAR AND FLOWER GUILD

Once the congregation was able to return to the sanctuary, the altar and flower guild's priority has been to keep everyone safe by making needed adjustments to enable us to celebrate our faith. Initially, communion was in one kind (individual or family-size compostable cups of wafers) and just recently we returned to communion in two kinds (with a common cup) while still offering wafers in cups for those who need that accommodation for safety and health reasons. Flowers and vestments (as appropriate) are in place, in support of each specific liturgical season, and to produce a rich worship experience. The Guild supports the celebration of meaningful, simple and elegant services that support our connection with God, through the Episcopal liturgy.

## MUSIC AND TECHNICAL ARTS MINISTRY



St Timothy's embraces varied forms and styles of music as a part of worship. On a typical Sunday, you may hear a hymn with beautiful melodies and lyrics that are centuries old, or an a capella piece, or a "Gloria" with a jazz tempo, or a period of silence, or a rhythmic song that calls the congregation to join together in joyous praise. We chant the ancient psalms with an expressive antiphon that everyone can sing, drawing from the traditions of Taizé, Iona, and the Episcopal Church. You will hear the rich sounds of our pipe organ blending with violin, guitars, and other instruments, as accompaniment for well-known hymns, or in the form of a majestic

solo piece. We draw from varied sources and styles to reflect the diversity that is inherent in God's nature and in the people around us.

We are blessed to have so many tech-savvy members of the church, from teens to retirees, who generously offer expertise from their work life in networks, computers, and media, to enrich the spiritual life of our community. We have a strong team of individuals who run our livestream, broadcast, and audio-visual equipment with ease. Through them, we are able to share St. Timothy's rich worship experience to viewers in other states, and countries! During COVID-19 the team worked tirelessly to bring meaningful, online worship, Zoom coffee hours, forums to discuss current events, small groups, and EfM classes into everyone's home.

This past year we were able to add a few members to the tech team, and they have made a terrific impact already, running the soundboard, operating the projection systems, and ensuring the livestream is working flawlessly for those participating from home.





## PILOT PROGRAM BEGINNING IN JUNE 2022

For the summer of 2022, St. Timothy's is excited to begin offering two services each Sunday:

- 9:00 am: Courtyard Service outdoors with familiar elements from a traditional service, but also providing new and exciting ways to include members of all ages in worship
- 10:00 am: Coffee, bagels, and fellowship, outdoors with childcare and crafts
- 10:30 am: Nave Service with all traditional elements and livestream online

## PASTORAL CARE

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**Even when the winds of disaster have blown—loss of a preschool director, a deadly pandemic, toxic smoke from wildfires, school closures, political unrest, financial uncertainty, physical separation—we are still standing. We are still a family.**

**We are still CHURCH.”**

**The Annual Report, January 2021**

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Our pastoral care is a vibrant and collaborative ministry with our priest-in-charge and gifted members within our church community. As a result, a supportive, loving environment is provided for the congregation's physical, spiritual, and emotional needs. The one-on-one care that these ministers provide is deeply valued by our community.

### STEPHEN MINISTRY

Since 1999, St. Timothy's Stephen Ministers have provided, in addition to the priest-in-charge's initial care, confidential, one-on-one Christian care for people during a time of transition or crisis. We currently have five Stephen Ministers active in the congregation. Beyond one-on-one care, Stephen Ministers offer healing prayers during the Eucharist at most services. They also work with the music director to create the Longest Night Service in December.

### CARE THROUGHOUT COVID-19

In March of 2020, immediately after shelter-in-place orders were issued by our county, our Stephen Ministers and parishioners reached out to ensure everyone in our congregation had support. Small groups also continued to meet via Zoom to support members.

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*I have had several health crises touch my family. Each time, aid was offered by my church family before I could even ask for help. -Amy*

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## BUILDINGS AND GROUNDS

### The Rectory

Located in Sunnyvale, a neighboring community, the rectory is a four-bedroom, two-bath 1,796 square foot single-family home. The two-story home has a two-car garage and is approximately three miles from St. Timothy's.

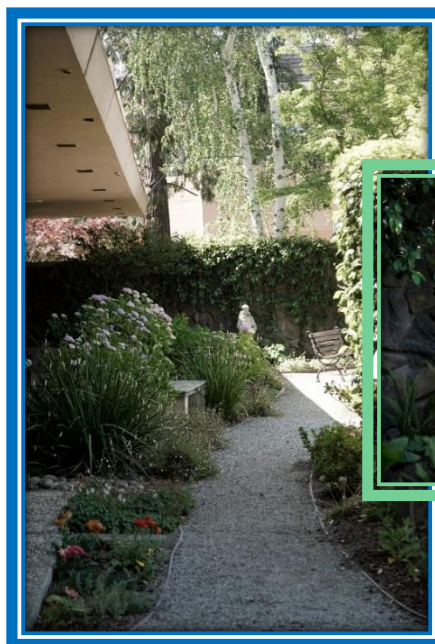


St. Timothy's facilities include the church sanctuary, the rectory, and three single-story buildings, which house the preschool, fellowship hall, parish offices, and a full kitchen; there is also a small playground and an enclosed courtyard on our property. The church has one dedicated parishioner who voluntarily serves as the facilities director. A small but mighty team of parishioners, the Lay Weeders, provides additional care for our church landscape every week.



Our grounds also include the Patricia Westlake Sammel Memorial Garden and Columbarium. This walled sanctuary is intended to be a haven of comfort, peace, inspiration, and reverence as our loved ones' final resting place.

*I still see my folks in every corner of our beautiful church. The most poignant of these places is our Memorial Garden - my father built this by hand for my mother after she passed away in 1994. I only need step outside of my office on campus to be with my beloved parents after all these years. -Peter*





# HISTORY

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## **BEGINNING: 1952 TO 1973**

St. Timothy's Episcopal Church was founded in May 1952, with the Rev. Charles W. Adams as our first pastor. In 1954, the Diocese of California purchased a prominent farm in Mountain View and later enlarged it to the 2.5 acres that encompass St. Timothy's today. Dwight W. Edwards became St. Timothy's full-time vicar in 1955 and, under his guidance, the church added the preschool in 1961. In 1963, St. Timothy's became a full parish.

## **ORGANIZING: 1974 TO 1992**

In 1974, the Rev. Ralph W. Jeffs was called to St. Timothy's as the next pastor. Collaborating with lay ministers and parishioners, our ministry leadership model was transformed into a program-centered church with empowered lay ministers. In 1988, after prayerful parish-wide consideration and a special appeal for fundraising, a new organ was installed.

## **GROWING: 1993 TO 2005**

In 1993, the vestry called the Rev. Kevin A. Phillips as our third rector. A charismatic leader who adapted a venture capital model to the mission of the church, Kevin developed many lay leaders. In 1995, a team of parishioners successfully organized a comprehensive effort to purchase the rectory in Sunnyvale, securing an outstanding legacy for St. Timothy's future. He also encouraged parishioners to start several long-standing ministries, missions, and activities, including the creation of the Patricia Westlake Sammel Memorial Garden and Columbarium. For a short time after Kevin left our church, we found it challenging to maintain the momentum in our ministries.

## **CONTRACTING: 2006 TO 2010**

In July 2006, the vestry called the Rev. Nathan Speck-Ewer. At the time of his call, our financial position was solid; however, our operating budget was stressed. By the end of the year, we had a general fund deficit and, despite a successful stewardship campaign, our deficit persisted.

From 2007 to 2009, St. Timothy's budget difficulties grew among parish conflicts. Pledge income dropped by 40% leading to contractions of ministry programs and staff reductions. We struggled to create a balanced partnership between clergy and lay leadership. In 2010, it was mutually discerned that Nathan and St. Timothy's were no longer called to work together.

## **REBUILDING: 2013 to 2016**

St. Timothy's called the Rev. Ron Griffin as its fifth rector in December 2012. After successfully stabilizing the parish, Ron retired on January 31, 2016. Arriving at a time of fracture, he left St. Timothy's with multiple vibrant outreach programs and a positive outlook for the future.

## **DEVELOPING: 2017 to the Present**

On August 15, 2017, the Rev. Lisa McIndoo was called to be our sixth rector. During Lisa's tenure, we expanded educational opportunities for children and families and launched additional outreach programs. On October 31, 2021, Lisa returned to Memphis, Tennessee, having shepherded St. Timothy's through the onset of the COVID-19 pandemic. Today, we are a highly intentional congregation, and we look forward to meeting the new priest-in-charge God is sending to us. For a more detailed account of our church's history, please visit [www.sttims.org/priest-search](http://www.sttims.org/priest-search).



# THE PRESCHOOL

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The St. Timothy's Preschool welcomes all children, regardless of religious background. It operates 11 months a year, with a play-based curriculum. When local residents were asked to shelter in place, the preschool students moved to online classes for several months.

When in-person classes resumed, the number of students allowed in the classroom was dramatically limited. Following an extraordinary effort by the preschool staff and the rector, St. Timothy's Preschool implemented excellent precautions against the spread of COVID-19. Throughout 2021, the preschool remained open for in-person classes and had zero COVID-19 cases.

At the start of the 2021-22 school year, we began with 12 registered children. We look forward to a time when preschool families can participate in parish events again.

## **The Role of the Priest-in-Charge in the Preschool**

The preschool is under the purview of our priest-in-charge, who ideally will be a familiar face to the children, visiting the classrooms regularly and attending preschool events, but the curriculum, teaching methodology, and daily activities are guided solely by the preschool director.



## INTRODUCING MOUNTAIN VIEW

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Mountain View is located in the center of the Silicon Valley, an area renowned for innovative technologies, a strong economy, and world-class educational institutions. The region has a moderate Mediterranean climate with warm, dry summers and slightly rainy, cool winters. Our church is 4 miles from historic Moffett Field (operated by NASA), 6 miles from the Apple Infinite Loop, 37 miles from the famous Santa Cruz Beach Boardwalk, 41 miles from San Francisco's Fisherman's Wharf, and it's just over 200 miles to Lake Tahoe. Since the area is so desirable, Mountain View is blessed to have a diverse population, a continual high influx of new residents, and steadily increasing real estate values. Our neighbors change often, and we continue to look for ways to invite them into our parish community.

Our church campus is next to Cuesta Park, a beautiful location with open spaces and many activities for all ages. It is also a short walk to El Camino Hospital, a nationally ranked healthcare facility.

### **Some surprises:**

- Price of a Starbucks Grande Latte: \$4.45 + tax
- Rent for a two-bedroom apartment in Mountain View is \$3,127 [rentcafe.com]
- Average size of a Mountain View, CA apartment: 825 square feet
- Chances of always having amazing Wi-Fi anywhere you go: excellent
- Chances of having a C-130 Hercules plane fly directly over the rectory: excellent

### **Resources:**

- [The City of Mountain View](#)
- [The City of Sunnyvale](#)
- [The City of Los Altos](#)
- [Fremont Union School District](#)
- [Sunnyvale School District](#)





# FINANCES

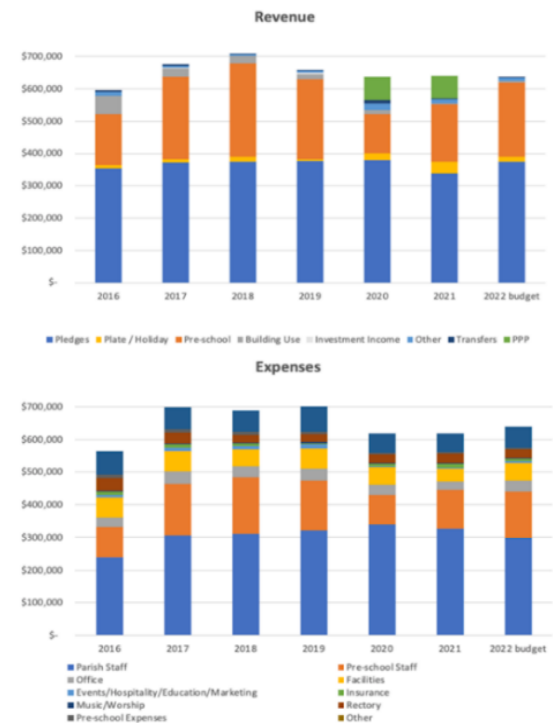
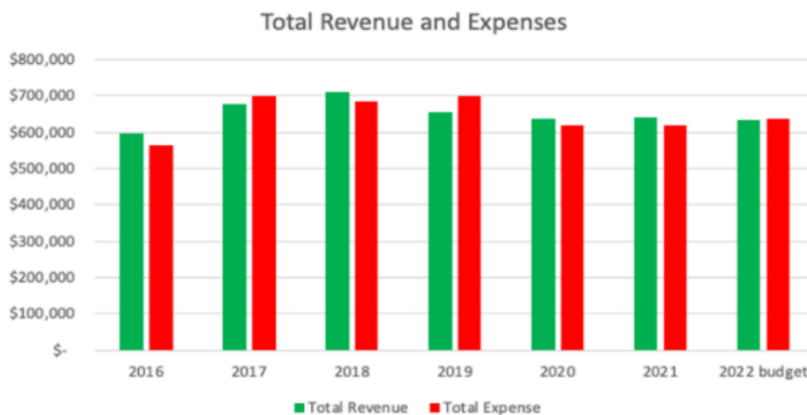
St. Timothy's is blessed to have a generous congregation that practices the principles of "live in hope, give in faith, support each other always." Parishioners actively support stewardship campaigns and fundraising for operational needs, as well as outreach. We have several sources of income, including annual pledges, plate for regular services and holidays, preschool income, bequests and limited building-use revenue. As reflected in the chart below, our income does not exceed our expenses and we carry a modest debt resulting from the rectory mortgage. Our 2021 revenue was lower than expected, due to two main factors:

- Ongoing COVID-19 restrictions forced the preschool to operate at limited capacity and resulted in very low revenue from building use
- Pledge revenue was lower than expected in 2021

However, as the number of pledging units have decreased, the remaining pledges have increased, which indicates the intention and dedication of our congregation. In 2020, 53 pledge units provided \$318,000. In 2021, 42 pledge units provided \$301,000, which indicates that the median pledge of our members is generous and increased in 2021. Additionally, 2021 ended with another budget surplus, largely due to our receipt of a second forgivable government Paycheck Protection Program loan.



## Multi-Year Look Back



Note: 2021 numbers are preliminary



## TO APPLY

To engage with us in discernment regarding a call to serve as priest-in-charge of St. Timothy's, please submit an Office of Transition Ministry portfolio, a resume, and a cover letter via email to:

The Rev. Canon Martha Korienek  
Canon to the Ordinary for the Episcopal Diocese of El Camino Real  
[canonmartha@RealEpiscopal.org](mailto:canonmartha@RealEpiscopal.org)

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*I came here because the family service was joyfully inclusive of our young children and the culture of St. Tim's as a whole was inclusive to all, no matter their faith background or personhood. I stay here because of these enduring qualities, because the community loves me and my family as we are, and because my spirituality and faith are nurtured here - leading me to constantly strive to be a better person. I can rest here, I can be inspired here, and I can serve here. -Chrissy*

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Photos Submitted for the profile by the children of St. Timothy's ~  
their favorite people and places at church

