

**Minutes of the Vestry Meeting  
St. Timothy's Episcopal Church  
Thursday, November 12, 2009**

Present: Jennifer Ezell, *Junior Warden*, Beto Casellas, Nelson Frick, John Heltzel, Sue-Ellen Johnson, Lianne Mintz, Christopher Paul, Sandy Watkins, John Ezell, *Treasurer*, The Rev. Nathan Speck-Ewer, *Lead Pastor*, The Rev. Maly Hughes, *Organizational Pastor*

Absent: Michael Diamond, *Senior Warden*, Lavonne Bieber, *Clerk*

There being a quorum, the meeting was called to order at 7:18 p.m. The meeting began with prayer and a look at the message in reading the Gospel accounts backwards. A discussion was held on the third section of the book, *In the Name of Jesus*, by Henri Nouwen.

**Item of Business #1 – October Minutes**

Nathan requested that the “Freedom to Bless” agenda item and the “Situations We Face” item be removed until the January meeting.

Motion: To accept the October Minutes

Moved: Lianne Mintz

Seconded: Sue-Ellen Johnson

Passed unanimously

**Item of Business #2 – Lead Pastor's Report**

Nathan reported that it had been a busy month. The Gourmet Dinner took place raising approximately \$6000 for SMUM. There had been no adult baptisms in October and no new groups had been formed. [He had visited Covenant Groups, finding that some were thriving and some not] Covenant groups are in various stages of life and health. New leaders have arisen from the congregation: Dick Yarp had taken the lead on establishing a new Sunday morning service at the Grant Cuesta Rehab Facility across the street. Nathan also reported that the live streaming of the 9:00 is being seen in the Czech Republic.

**Item of Business #3 – Message Timing**

The message of “Caring Community” was discussed: how and when to push and reintroduce the message. The general consensus was to let the message rest until the entire parish can own the message (after a Strategic Plan/Re-visioning is completed in January 2010).

**Item of Business #4 – Statement**

Jennifer Ezell reported that the Wardens (Michael Diamond, Jennifer Ezell) and the Lead Pastor met with the bishop. The Bishop is aware of the situation and heard the anxiety. She supported the choice of Speed Leas to consult with the Lead Pastor and Vestry. She strongly suggested that a Strategic Planning take place (with Speed Leas as facilitator [if we want]) in January. The Bishop is [listening] and feels that the parish needs to work through this with Nathan in place. The Bishop also recognizes that the other conflicted congregations are ones who chose new rectors in the absence of a Diocesan Bishop, [and they are also working through their issues]. The Vestry and Lead Pastor will meet with Speed Leas on Wednesday, November 18 at 7:00 p.m. in the Guild Room.

### **Item of Business #5 – Lighting Update**

Maly Hughes reported on the new lights for the sanctuary. An electrician must add additional power in order to wire the lights for use. Peter Sammel and Allan Hughes are working on the project in order to get the lights and dimmers all working together. It has been noted that the previous work done was not done to code so some things need to be redone. The project is about \$500 over the budget of \$10,000. It is hoped to be completed by the Christmas Pageant on December 16, 2009.

### **Item of Business #6 – Demographics**

The Vestry revisited the demographics of the surrounding area. The top three implications of these statistics are: 1) rise in Asian population, decline in Caucasian 2) high turn-over rate therefore the age will remain the same 3) low level of openness to faith; high education levels. It was noted that the population wants financial security and time for leisure activities.

### **Item of Business #7 – Budget Priorities**

Maly Hughes reported on the budget priorities for 2010. The data was received from Team Ministry Leaders and individual parishioners. The priorities are as follows and are not listed in any kind of order:

- Youth – additional half time staff member
- Community Connection - \$5000
- Marketing - \$15,000 (for sending out postcards – 5 per year)
- Stream Team - \$5000 (upgrade equipment)
- Equipping Team - \$500 (for hospitality)
- Wednesday Night Dinners – double the budget for this
- Adult Education
- Retention of present staff
- Tech person for Sundays (5 hrs per week)
- Facilities
- Hospitality
- Internet

### **Item of Business #8 – Vestry Meeting Night in 2010**

Beginning in January 2010 the vestry decided to change its meeting night to the second Tuesday of each month instead of Thursday nights. The change was made in order to honor the Lead Pastor's day off on Thursdays.

### **Item of Business #9 – Nominating Committee**

Lianne Mintz reported that the Nominating Committee had met to talk about the type of person needed for the vestry. Five positions are open and they are compiling a list of five nominees.

### **Item of Business #10 – Treasurer's Report**

John Ezell reported that total Operating Revenues for October were \$9,678 (15.3%) under budget and year-to-date we are \$11,195 (1.8%) behind the budget. This is due to pledge revenues being \$4,759 (less than 1.2% under budget). Plate income is under budget by \$5,475

(208%) for the year-to-date. This amount can be made up during the Christmas season. We are on budget for Preschool and over budget for building revenue. Operating expenses were \$834 (1.2%) under budget and the total operating expenses year-to-date were \$5,157 (0.8%) over budget. This is due to several expense categories being over budget year-to-date by more than \$500. We budgeted for a net deficit for October year-to-date of \$17,718 and we ended the period with a net deficit of \$26,022 after adjusting for the extra Diocesan pledge payment. In summary we are \$8,304 worse than expected as of October 31, 2009. We ended October with approximately \$135,000 in cash and investments of which \$140,000 is restricted.

Motion: To accept the October Treasurer's Report

Moved: Nelson Frick

Seconded: John Heltzel

Passed unanimously

**Item of Business #11- Vestry Progress**

The list created for the vestry was appraised: the Mutual Ministry Review will not be done at this time; the Compensation Report has been put on hold until further notice; the Basic Needs will be discussed at the December meeting.

There being no further business the meeting adjourned at 10:00 p.m.

Motion: To adjourn

Moved: John Heltzel

Seconded: Nelson Frick

Passed unanimously

Respectfully submitted,  
The Rev. Maly Hughes