

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
November 13, 2006 - Revised**

Present: Gil Brady – *Junior Warden*, Darlene Frick, Nan Fuller, John Harrison, Annett Inacker-Trail, Bill Shreve, Susan Slakey – *Senior Warden*, Tom Stolarik, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk*, The Rev.'s Nathan Speck-Ewer – *Rector* and Maly Hughes - *Priest Executive*

Absent: David Foster, Ross Johnson and Stephanie Phillips

There being a quorum, the meeting was called to order at 7:16 p.m. after the Litany of Thanksgiving.

Item of Business #1: Acceptance of October 2006 Minutes

Motion: To accept the October 2006 Minutes.

Moved: Darlene Frick

Seconded: Susan Slakey

Passed unanimously.

Item of Business #2: Housing Agreement

Bill reported that based on the approval by the Vestry via e-mail, they have asked an attorney to create a shared equity agreement between Nathan and St. Timothy's. Unfortunately, he is a little behind on submitting them a draft. He also indicated that it would be a good idea for us to obtain another appraisal since the value of the house has changed and there was quite a difference between the two previous appraisals.

Motion: To approve the spending of \$300 on a re-appraisal by the Wells Fargo appraiser now that the re-model has been done and to address any possibility that there has been a decrease in the housing market.

Moved: Gil Brady

Seconded: Nan Fuller

Passed unanimously

Gil reported that the actual details of the housing agreement will be reported at the December meeting.

Item of Business #3: Nursery School Tuition

Maly reported that Helen Wooldridge has requested to increase the tuition for the Nursery School for the 2006-2007 year as follows:

Monday-Wednesday-Friday from \$330 to \$350

Tuesday & Thursday from \$245 to \$255

Science Class from \$255 to \$265

Motion: To accept the proposed tuition increases as requested by Helen Wooldridge.

Moved: Susan Slakey

Seconded: Gil Brady

Passed unanimously

Item of Business #4: Nursery School Name

Maly also noted that Helen Wooldridge has requested that we formally change the name from St. Timothy's Nursery School to St. Timothy's Preschool.

Motion: To change the name from St. Timothy's Nursery School to St. Timothy's Preschool.

Moved: Susan Slakey

Seconded: Bill Shreve

Passed unanimously

Item of Business #5: Priest Executive Housing Allowance

Motion: Whereas, section 107 of the Internal Revenue Code permits ministers to exclude from gross income (in computing federal income taxes) a church-designated housing allowance paid to them as part of their compensation to the extent used for actual expenses in owning or renting a home; and

Whereas, the Rev. Maly Hughes is compensated by St. Timothy's exclusively for services as a minister; and

Whereas, St. Timothy's does not provide Rev. Hughes with a parsonage; therefore, it is

Resolved, that the total compensation paid to Rev. Hughes for the remainder of 2006 shall be \$12,828, of which 100% is hereby designated as a housing allowance pursuant to section 107 of the Internal Revenue Code.

Moved: Bill Shreve

Seconded: Susan Slakey

Passed unanimously

Item of Business #6: Teaching God's Mission

Nathan distributed prior to the Vestry meeting an excerpt about mission from Bishop Leslie Newbigin's *The Gospel in a Pluralist Society*. Below is a summary of the Reading.

1. The church is not about our mission, but God's. This is the doctrine of Missio Dei (the mission of God).
2. Following the doctrine of Missio Dei saves us from two inaccurate concepts of mission: one that places exclusive emphasis on numerical growth ("soul winning," conversion, church membership growth) and the other that focuses on action for peace and justice in the world without a call to personal discipleship.
3. Through Missio Dei, several mission principles become clear:
 - a. Preaching the word and acting the word go together.
 - b. Action for peace and justice in the world is at the heart of evangelism, just as evangelism is at the heart of action for peace and justice in the world. God's mission involves both, and transformed lives are the fruit of both.
 - c. We are called into responsible engagement with our world and culture.
 - d. Action for peace and justice can never mean a total commitment to a particular project or party or government identified unambiguously with God's will.
 - e. The major role of the church in relation to the great issues of peace and justice is in its continually nourishing and sustaining men and women who will act responsibly as partners in God's mission.
 - f. The way we partner with God in God's mission needs always to point out the reality of the gospel: the incarnate, crucified, and resurrected Lord.

Item of Business #7: Treasurer's Report

John reported that revenues for October were over budget however, year-to-date revenues are \$31,439 (3.9%) under budget. This is due to year-to-date pledge revenues being \$15,950 (3.0%) under budget. Plate income is \$13,630 and Preschool is \$1,660 (8.4%) under budget and will likely remain under budget for the balance of the year. Expenses were under budget and year-to-date expenses are \$39,924 (5.0%) under budget. This is due to Salaries/Benefits were \$7,298 under budget and Insurance was \$2,673 over budget and \$540 over budget for the year-to-date. The accounts with significant year-to-date variances over budget are Hospitality, Facilities/Buildings and Rectory Maintenance. We ran a \$13,163 actual surplus versus a budget surplus of \$496. Year-to-date, we have an actual deficit of \$3,280 versus a budgeted deficit of \$5,765 in the general fund. Restricted fund balances were increased by \$4,569 in October but much of it will go out in November due to timing differences. Cash summary, we took in \$18,895 more than we spent for the month of October.

John also noted that the Financial Committee has done a preliminary draft and currently are estimating a shortfall of \$75,000. However, we will know more once all of the pledges are received.

Motion: To accept the Treasurer's report
Moved: Susan Slakey
Seconded: Darlene Frick
Passed unanimously

Item of Business #8: Pledge Report

Maly reported to date we have received 119 pledges with a total budget of \$636,938.00, compared to 156 pledges with a total of \$655,398 for last year. We have received 13 new pledges and the average pledge is about \$5,300 which is a significant increase from last year.

Item of Business #9: Mission and Fair Share

Nathan distributed prior to the Vestry meeting a summary from the Diocesan Convention which is attached. The resolution on the Fair Share is 10% of the first \$178,000 and then 20% thereafter, which included an amendment to add a cost of living of 3% to the formula each year.

Item of Business #10 – Senior Warden and Vestry Candidates

Nathan reported that he has one more person to talk with about serving on the Vestry, so he will be able to report next month who the candidates are. He also noted that we will be moving to a 10-person Vestry for 2007.

Item of Business #11: Parish Administrator Position Update

Maly reported Sara Cook will return in January 2007. Jennifer Ezell has been doing a fantastic job and will continue until Sara returns.

Item of Business #12: Gourmet Dinner

Lavonne reported in Stephanie's absence, that we raised \$5,324 for Santa Maria Urban Mission. She also noted that we need to update the document outlining the teams and their responsibility; therefore, we have asked that each team member provide their feedback of what is needed and she will create a new document to be used each year. She will send a reminder out to everyone after the holidays to submit the information. We would like to start planning the dinner earlier next year in hopes to get more items to auction.

Item of Business #13: Organ Maintenance

Maly reported we need to do some capital maintenance work on the organ.

Motion: To authorize \$1,200 for capital maintenance from the Capital Improvement Fund.
Moved: Annett Inacker-Trail
Seconded: Susan Slakey
Passed unanimously

There, being no further business, following Good news and Closing Prayer, the meeting adjourned at 9:00 p.m.

Motion: To adjourn
Moved: Bill Shreve
Seconded: Darlene Frick
Passed unanimously.

Respectfully submitted,
Lavonne Bieber, Clerk

26TH ANNUAL CONVENTION REPORT

OCTOBER 21, 2006 On Saturday, October 21 161 lay delegates, 68 clergy representing 46 congregations gathered for the Annual Diocesan Convention. The morning began with Holy Eucharist and homily provided by The Rt. Rev. Sylvestre Romero. The meeting was then called to order by Bishop Romero and Ann Wright, President of Standing Committee. The first order of business was the passing of the Consent Agenda which contained items relating to:

- Establishment of the Standing Committee as the committee of oversight for the Bishop Search and Transition process,
- Definition of subcommittee structure for the both Search and Transition Committees,
- Definition of the minimum compensation for full time parochial Clergy,
- Establishment of special rules for the upcoming Electing Convention,
- Charge to the Constitution and Canons Committee to complete any constitution and canon changes that will be required in support of any convention approved structure and funding changes.

Additional business items were considered including:

Resolution A : Diocesan Structure – the collaborative model was chosen by Convention with the reminder that the next year will be a transition year as we work out the details for the new structure.

Resolution B: Funding formula – after an amendment was passed that added a COLA of 3% to the formula, the model calling for 10% of the first \$178,000 of Net Budgeted Disposable Income (NBDI) and 20% of anything in excess of \$178,000 was chosen.

Resolution E: Bishop Search process. - this resolution requesting that the Search Committee give equal consideration to all qualified candidates without regard to their sexual orientation in compliance with Title III 1.2 of the National Canons passed.

Resolution F: Millenium Development Goals – this resolution asking that each congregation and parishioner prayerfully consider giving 0.7% of their income to work that supports the United Nations Millenium Goals (MDGs) passed.

Constitution and Canons Resolution 2: Support of the Diocese – this resolution addresses issues of parochial report due dates and fair share payment due dates and establishes consequences for failure to report or make payments. This does not affect those congregations which have made alternate arrangement for the payment of fair share. This resolution passed.

Constitution and Canons Resolution 4: Calculation of lay representation at convention – this constitutional change would calculate representation using Average Sunday Attendance (ASA). Because this is a constitutional change it must be passed at two conventions. It passed this year and will be voted on again at the Annual Convention in 2007.