

**Minutes of the Vestry Meeting  
St. Timothy's Episcopal Church  
November 1, 2004**

---

Present: Patrick McCreery – Senior Warden, Hugo Patterson – Junior Warden, Sam Fouquet, Christine Foster, Annett Inacker-Trail, Becky Mikkelsen, David Mintz, Stephanie Phillips, Susan Slakey, Tom Stolarik, Bill Shreve – *Treasurer*, Tom Six – *Assistant Treasurer*, Lavonne Bieber – *Clerk*, the Rev.'s Kevin Phillips - *Rector* and Maly Adams - *Priest Executive*.

Absent: Gil Brady

There, being a quorum, the meeting was called to order at 7:19 p.m. after Evening Prayer.

**Item of Business #1: Acceptance of October 2004 Minutes**

Motion: To accept the October 2004 Minutes.

Moved: Patrick McCreery

Seconded: Sam Fouquet

Passed unanimously.

**Item of Business #2: Treasurer's Report**

There was no Treasurer's report due to the Vestry meeting being a week early.

**Item of Business #3: Salary Schedule**

Sam reported there was no update.

**Item of Business #4: Houses on Cuesta**

Christina reported there was no update.

**Item of Business #5: Gourmet Dinner**

Becky reported that not all of the final numbers were in, but we anticipate a net of approximately \$5,000 for Santa Maria Urban Mission.

Resolution – Whereas it is resolved the Vestry of St. Timothy's expresses their great appreciation to Pat McCormick for her faithful dedication to the Gourmet dinner.

Moved: Becky Mikkelsen

Seconded: Patrick McCreery

Passed unanimously.

Clerk will send a letter of appreciation to Pat.

**Item of Business #6: Stewardship**

Maly reported that we have received 112 pledges. We have lost approximately \$128,826. This is due to parishioners leaving because of the liturgical changes or moving out of the area, in addition to parishioners reducing their pledge because of personal finances. We have received 20 new pledges totaling approximately \$38,000, which lowers the reduction to about \$90,000.

Tom distributed a preliminary budget for 2005. After much discussion based on the information received so far, the Vestry has asked that the Finance Committee present two budget alternatives. One, that includes two Clergy, and one reducing to one Clergy. The Vestry has also asked for a breakdown of the Staff salaries.

**Item of Business #7: Diocesan Tithing**

Kevin reported that he met with about 18 Clergy to discuss the diocesan tithing ethic. Kevin indicated that the general consensus was an affirmation to restructure local ministry to empower. They will be presenting a resolution at Convention to discuss further. Kevin also noted that The Standing Committee is inviting the Bishop of Eastern Michigan to speak to the Diocese in March 2005.

Motion: For St. Timothy's to continue to pay the current fair share recognizing the mission strategy of the Diocese.

Moved: Becky Mikkelsen

Seconded: Christine Foster

Motion Passed.

**Item of Business #8: Vestry Nominations**

Kevin noted that Becky and Hugo will be going off of the Vestry and Drew relocated, therefore, we will need to elect three Vestry Members for 2005. Kevin has asked that the Vestry think about nominees, keeping in mind that they should be Core Leaders. Maly will send a list of the Core Leaders to the Vestry for review.

There, being no further business, and following Words in Passing, the meeting adjourned at 9:14 p.m.

Motion: To adjourn

Moved: David Mintz

Seconded: Susan Slakey

Passed unanimously.

Respectfully submitted,  
Lavonne Bieber, Clerk

## **Addendum to the November Vestry Minutes**

On November 23, 2004, via e-mail, the Vestry approved the proposal from Helen Wooldridge to raise the Nursery School tuition for the 2005-2006 year.

Motion Passed.