

Vestry Norms

- Seek first to understand and then be understood
- Do not fight over the internet
- Confidentiality around personalities
- Direct communication – representative responsibility
- Moving towards consensus – need a majority
- How we represent what the Vestry decides
- Disagree, but commit
- Respectful disagreement
- Dissent before decision is good input
- We need to be a team
- Follow the agenda
- Hear from everyone
- Honor commitments – follow through
- Hold people accountable
- Take care, not to interrupt
- Delegate responsibly
- Agree to be informed, prepare for meetings