

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
Thursday, May 14, 2009**

Present: Beto Casellas, Michael Diamond – *Senior Warden*, Jennifer Ezell – *Junior Warden*, Nelson Frick, John Heltzel, Sue-Ellen Johnson, Lianne Mintz, Christopher Paul, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk* and The Rev, Nathan Speck-Ewer – *Lead Pastor* and The Rev. Maly Hughes – *Organizational Pastor*

Absent: Sandy Watkins

There being a quorum, the meeting was called to order at 7:15 p.m. The meeting began with prayer, Dwelling in the Word (Luke 20:1-12) and a Culture Shift.

Item of Business #1 – Parish Buzz

Great job on the Rummage sale! Why the change in Nathan and Maly's title in The Word Weekly? Nathan noted that Lead Pastor and Organizational Pastor better identifies their roles. It was also noted that more training may be needed if we continue to use the Google calendar to schedule those serving each Sunday.

Item of Business #2 – April Minutes

Motion: To accept the April Minutes

Moved: Christopher Paul

Seconded: Lianne Mintz

Passed unanimously

Item of Business #3 – Rector's Report

Maly reminded the Vestry we can not forget our Mission and Values. We are also here for others, not just St. Timothy's. She reported that there were approximately 20 teenagers who participated in the lock-in for the Rummage Sale. She also reported that she has formed a Connection Ministry Team, which includes initiating the "Buddy System" again and other ways to get new people connected.

Nathan reported that he attended a conference in Richmond, VA, for Clergy across the nation who are under 39 years of age. He also asked each Vestry member to take our current budget, add \$50,000 and subtract \$50,000 to develop a ministry budget showing how they would allocate our resources based on our Mission and Values to be presented at the July Vestry meeting.

Item of Business #4 – Treasurer's Report

John reported that total operating revenues for April were \$15,763 (22%) over budget. This was due to pledge revenues for the month being \$9,160 (19.2%) over budget. Plate income is also over and ahead by \$2,417 (28%) year-to-date. Operating expenses were slightly higher than budgeted. Our total operating expenses year-to-date are \$3,323 (1.4%) under budget. This is due to salaries and benefits being 2.25% over budget because of timing of staff benefit payments and a miscalculation of the health insurance when the 2009 budget was created. Music is over budget by \$922 (121%) due to a change in classification of some expenses from Worship to Music, which means Worship is under budget by an amount larger than the Music overage. Hospitality is over budget due to a change in the way we account for Joseph, which will likely make us be over budget by \$2,000 for the year. We budgeted for a net surplus of \$6,845 and ended with a net surplus of \$8,478. In summary we are \$1,633 better than expected. We ended April with approximately \$233,000 in cash and investments of which \$144,000 is restricted.

Motion: To accept the Treasurer's Report

Moved: Michael Diamond

Seconded: Beto Casellas

Passed unanimously

Item of Business #5 – Freedom to Bless

Nathan reported that we still have commitments totaling approximately \$280,000 to pay down the mortgage debt. He noted the next step is for the Vestry to decide whether or not to move forward with this campaign and invite the parish to participate.

Motion: To form a committee to move forward with the “Freedom to Bless” campaign.
Moved: Michael Diamond
Seconded: Jennifer Ezell
Passed unanimously

Item of Business #6 – Vestry Event

Chris reported that Lianne, Sandy and he decided that the Vestry should still own the Gourmet Dinner for this year with plans of forming a Ministry Team to take it over next year and that the Vestry event for 2010 will be a Seder at Easter. It was also noted that we should rename the Gourmet Dinner. Lianne will contact Peggy Aoki to determine the date for the dinner and Lavonne will distribute the Team list so that we can start forming teams.

Item of Business #7 – Vestry Messages

Michael reported that announcements have been made at the services for the past 2 Sunday’s regarding the Ministry Teams and the final one will be next Sunday. The feedback has been very positive. He also noted that we have increased the number of teams by 50% since the first of the year. John distributed the most up to date Ministry Teams document.

Item of Business #8 – Vestry Progress

Nathan reviewed the status of the 2009-2010 Vestry agenda. As discussed earlier, we will move forward with the “Freedom to Bless” campaign. Next month, we should have updates on the progress regarding the On-line Ministry, Mutual Ministry Review, Position and Salary Review Report and Church Planning.

There, being no further business, following Thanks, the meeting adjourned at 9:32 p.m.

Motion: To adjourn
Moved: Christopher Paul
Seconded: Nelson Frick
Passed unanimously

Respectfully submitted,
Lavonne Bieber, Clerk