

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
Thursday, March 13, 2008**

Present: David Foster – *Senior Warden*, Darlene Frick, Madeleine Gerdes, Paul Hayter – *Junior Warden*, John Heltzel, Ross Johnson, Lianne Mintz, Sandy Watkins, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk* and The Rev. Maly Hughes - *Priest Executive*

Absent: Nathan Speck-Ewer, Jenny Nathan and Christopher Paul

Guests: Joanna Shreve, Doug Bailey and Donna Fuzere'

There being a quorum, the meeting was called to order at 7:19 p.m. with Evening Prayer.

Consent Agenda

Ross asked to move the Funding Community Connection Ministry Proposal to the Regular Agenda for further clarification.

Motion: To accept the Consent Agenda as modified and approve the February Vestry Meeting Minutes, Outreach Proposal Clarification and Heritage Oak Society Development Report as reported.

Moved: David Foster

Seconded: Madeleine Gerdes

Passed unanimously.

Regular Agenda

Item of Business #1: Update of Initiatives

Joanna Shreve gave an update on the status of our four initiatives. She noted that they have a leadership team in place, although the leaders of the youth and children's initiatives are not in place yet. The Children's Ministry is in the process of developing a strategy for a Children's Drama Ministry. The Spiritual Formation Initiative is focusing on Developing Discipleship under the leadership of Anne Wilde. Bill Shreve is leading the initiative work and is meeting with others who want to add other strategies. The Community Connection Initiative is meeting on Sunday, March 16 under the leadership of David Wilde and they seem to have already identified some focus areas. They will be working on specific strategies over the next few weeks. The Youth Ministry Initiative needs leadership however she will be meeting with parents and kids until they identify a leader. The plan is to be prepared to publish a set of strategies in 2008 that will move each initiative along the path to realizing their vision in 2010. Joanna will make reports regularly to the Vestry and SWAT to seek their input and guidance.

Joanna also reported that the Bishop has invited Andrew Weeks to do a presentation on "The Magnetic Church: Non-Confrontational, Practical Evangelism Events to Help Mainline and Similar Churches Attract and Retain New Members". The conference will be held at St. Andrews on May 16 & May 17. The Bishop is asking that 5 people from each parish attend. Joanna noted that she will be there and also invited members of the Vestry to attend. She also noted that the parishes will be asked to help house out of town people. More details to follow.

Joanna also reported the Deanery's have been discussing how all of the parishes should work together. One way to learn how to start working together would be to do a project together. The Deanery has suggested having a U2 Eucharist. They have formed a committee to begin organizing this event and are asking each parish for confirmation of support by responding to the following questions:

- Would you help us by publicizing and encouraging your community members to attend?
- Would you help us by encouraging your community members to invite friends to attend?
- Would you help us by supporting members of your community who choose to help us plan and implement this event?

Motion: Resolved that St. Timothy's Vestry supports the three elements as stated by the Deanery to support organizing a U2 Eucharist event.

Moved: Paul Hayter
Seconded: Darlene Frick
Passed unanimously.

Item of Business #2: Rector's Report

In Nathan's absence, Maly distributed a spreadsheet and graph which gave a comparison on attendance current year actual to current average and a comparison of averages current to prior year.

Item of Business #3: How to Read the Financials

John did a step by step review of the Balance Sheet to help the new Vestry members understand how to read St. Timothy's balance sheets and financial reports.

Item of Business #4: Treasurer's Report

John reported that revenues for February were \$11,200 (15%) under budget for the month. This was due to pledge revenues being \$14,661 (30%) under budget. We are 28% behind in our pledges. We also have \$41,000 in prepaid pledges that we amortize into income over the year. Pledge income is also running behind. The Preschool income is \$4,846 (30.7%) over budget for the month and \$8,016 (25%) over budget year-to-date due to full enrollment. Operating expenses were normal. Our total operating expenses year-to-date are \$15,044 (10%) under budget. This is due to year-to-date salaries and benefits being under budget because clergy pensions are billed and paid quarterly and worship and ministry training scholarship expenses are over budget due to uneven spending through the year. We budgeted for a net surplus of \$7,063, but ended the month with a net deficit of \$8,627. We ended the month with approximately \$317,600 in cash and investment, of which \$239,000 is restricted.

Motion: To accept the Treasurer's Report
Moved: Ross Johnson
Seconded: Lianne Mintz
Passed unanimously.

Item of Business #5: By-Laws Update

David noted that our By-Laws have not been reviewed or revised for some time and we need to update them. Darlene and Ross volunteered to work on the revision with David. They will bring their proposal to the Vestry for approval.

Item of Business #6: Funding Community Connection Initiative Report

Motion: To accept the Funding Community Connection Initiative Report as reported.
Moved: Ross Johnson
Seconded: Darlene Frick
Passed unanimously

There, being no further business, following Good News and Thanks, the meeting adjourned at 8:49 p.m.

Motion: To adjourn
Moved: Darlene Frick
Seconded: Lianne Mintz
Passed unanimously.

Respectfully submitted,
Lavonne Bieber, Clerk