

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
Thursday, July 10, 2008**

Present: David Foster – *Senior Warden*, Darlene Frick, Paul Hayter – *Junior Warden*, Madeleine Gerdes, John Heltzel, Ross Johnson, Jenny Nathan, Christopher Paul, Sandy Watkins, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk* and The Rev. Nathan Speck-Ewer – *Rector*

Absent: Maly Hughes and Lianne Mintz

There being a quorum, the meeting was called to order at 7:16 p.m. with Evening Prayer.

Item of Business #1: Acceptance of June 2008 Minutes

Motion: To accept the June Minutes.

Moved: John Heltzel

Seconded: Paul Hayter

Passed unanimously

Item of Business #2: Rector's Report

Nathan reviewed the four core issues as outlined by the Consultant in February 1) Underdeveloped vision, mission and overall strategy, 2) Inadequate and incomplete staffing, 3) Underdeveloped outreach and “people flow” system and 4) Inadequate communication. He reported that the Prayer Team and the Expressive Arts Team are in place. He also noted that we are half way to our goal to paying off the mortgage. He also reported when Maly returns from her sabbatical, she will be forming a Worship Team. He also noted that SWAT is currently working on a Core Value Statement as the Vestry works on developing a Global Ends Policy Statement.

Item of Business #3: Treasurer's Report

John reported that revenues for June were \$5,134 (7%) over budget. This is due to Pledge revenues being \$331 (0.7%) over the budget which brings us to 92.25% of the year-to-date budget. Plate income was \$790 over for the month and the Preschool income ended the year \$12,549 (13%) over budget. Operating expenses were higher than budgeted, but the year-to-date amounts are normal. Total operating expenses, year-to-date are \$11,214 (2.5%) under budget. This is due to staff salaries being under budget due to child care and youth ministry wages being less than anticipated. Office expenses are up for the month. In addition, the entire Social Outreach budget was spent in June, as was budgeted. We budgeted, a net surplus of \$6,620 and ended the month with a net deficit of \$609. Year-to-date, we budgeted a net surplus of \$10,542 and ended with a net surplus of \$9,498. We ended June with approximately \$251,000 in cash and investments, of which \$191,000 is restricted.

Motion: To accept the Treasurer's Report

Moved: Ross Johnson

Seconded: Darlene Frick

Passed unanimously

Item of Business #4: Global Ends Policy Statement

Nathan reviewed the process for the global ends policy, which the Vestry developed the following timeline.

Vestry Process for global ends policy - Timeline

1. All possible ends concepts gathered
2. Concepts about ends are weighed, debated, and reasoned through
 - a. Anglican way: Scripture, Tradition, and Reason
 - i. What might Scripture say in this search?
 - ii. What might the Christian tradition say in this search?
3. Concepts clarified – August 14

4. Draft statement produced – August 28
5. Tested against criteria – September 11
6. SWAT and parish pulsed for comment – September 21
7. Draft statement revised if necessary –October 9
8. Ends policy finalized and communicated – October 12

The Vestry reviewed the list from the June meeting and developed a smaller list of possible ends which are Community, Being Disciples of Jesus, Covenant, Transformation, Service, Spiritual Growth, Gospel-Scripture and Faithfulness. We started the next step which is to review each concept and determine if it is a means or an ends. The next step will be to clarify the concepts. Therefore, at the August meeting, we will discuss further and clarify the concepts and than a sub-committee will present a draft statement to the Vestry at the September meeting. David will lead the sub-committee.

There, being no further business, following Good News and Thanks, the meeting adjourned at 9:35 p.m.

Motion: To adjourn
Moved: Darlene Frick
Seconded: Madeleine Gerdes
Passed unanimously

Respectfully submitted,
Lavonne Bieber, Clerk