

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
January 12, 2004**

Present: Kate Wilson – *Senior Warden*, Hugo Patterson – *Junior Warden*, Becky Mikkelsen, Julie Nelson, David Mintz, Antony Barton, Ross Johnson, Lavonne Bieber – *Clerk*, Bill Shreve – *Acting Treasurer*, Tom Six – *Assistant Treasurer*, the Rev.'s Kevin Phillips - *Rector* and Maly Adams - *Priest Executive*.

Absent: Patrick McCreery, Sam Fouquet and Mike Ball

Guests: Chuck Chargin – Akeena Solar and Nan Fuller

There, being a quorum, the meeting was called to order at 7:16 p.m. after Evening Prayer.

Item of Business #1: Acceptance of December 2003 Minutes

Motion: To accept the December 2003 Minutes.

Moved: Kate Wilson

Seconded: Becky Mikkelsen

Passed unanimously.

Item of Business #2: Treasurer's Report

Bill reported that we had a great month. Expenses were \$7,464 above budget due to seasonality and an unexpected heater repair. Revenue more than compensated for this by coming in \$23,000 above the budgeted figure. The net result was a \$19,275 reduction in the anticipated deficit for 2003. We will close the year with only a \$4,164 deficit.

The sources of the unexpectedly high revenues are as follows:

\$13,500 extra from pledges

\$2,000 extra from the preschool

\$7,500 extra from the Christmas plate

We finished the year at 98% of budgeted pledge (95% of actual pledge).

Motion: To accept the Treasurer's report.

Moved: Ross Johnson

Seconded: David Mintz

Passed unanimously.

Item of Business #3: Photo-Voltaic Solar Energy Panels

As discussed briefly at the December meeting, we started talking about looking into solar heating to help reduce costs. Nan Fuller contacted Chuck Chargin from Akeena Solar who came to speak to the Vestry about Photo-Voltaic Solar Energy Panels. Chuck reviewed the proposal he prepared and answered questions. This will be reviewed later.

Item of Business #4: 2004 Budget Review

Bill distributed the 2004 Budget and proposed salary changes. Prior to approval of the overall budget, Kevin and Maly left the room so that the Vestry could discuss salary increases. After much discussion Kevin and Maly returned. Kevin pointed out that the Vestry has complete authority over the parish financials and all salary increases.

Motion: To give 3% salary increases to Joanna Shreve, Holly Hem, Kevin Phillips, and Maly Adams and a 6% salary increase to Sara Achenbach.

Moved: David Mintz

Seconded: Julie Nelson

Passed unanimously.

Motion: To keep Social Services and Evangelism budget for 2004 at the same level as 2003.

Moved: Hugo Patterson

Seconded: David Mintz

Motion carried with one abstention.

With the above changes, to keep a balanced budget, we will change the percent of budget for 2004 to 93.9%.

Motion: To approve the 2004 budget with the above changes.

Moved: Kate Wilson

Seconded: Julie Nelson

Passed unanimously.

There, being no further business, and following Words in Passing, the meeting adjourned at 11:00 p.m.

Motion: To adjourn

Moved: Julie Nelson

Seconded: David Mintz

Passed unanimously.

Respectfully submitted,
Lavonne Bieber, Clerk

The following resolution was duly adopted by the vestry of St. Timothy' s Episcopal Church on January 26, 2004, the Vestry being polled:

Resolved that for the calendar year 2004 the Rev. William Messenger will have up to \$40,000 of any compensation he receives from St. Timothy's designated as a "parsonage allowance" under IRS regulations.