

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
Thursday, January 10, 2008**

Present: David Foster – *Senior Warden*, Darlene Frick, Nan Fuller – *Junior Warden*, Paul Hayter, Ross Johnson, Lianne Mintz, Jenny Nathan, Bill Shreve, Sandy Watkins, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk*, The Rev.'s Nathan Speck-Ewer – *Rector* and Maly Hughes - *Priest Executive*

Absent: John Harrison

There being a quorum, the meeting was called to order at 7:17 p.m. with Evening Prayer.

Item of Business #1: Acceptance of December 2007 Minutes

Motion: To accept the December 2007 Minutes.

Moved: Ross Johnson

Seconded: Sandy Watkins

Passed unanimously.

Item of Business #2: Treasurer's Report

John reported revenues were over budget for December by \$33,055 (39%) and year-to-date by \$7,912 (.9%). This was due to pledge revenues being \$35,398 (62%) over budget and year-to-date being \$5,595 (0.9%) under budget. Year-to-date Plate income was over budget by \$862 (2.5%) as well as the Preschool income by \$4,995 (3.2%). Operating expenses for December were normal. Year-to-date we are \$19,681 (2.2%) under budget after the \$16,311 accrual for the marketing and evangelism. This was due to year-to-date salaries and benefits being slightly under budget. There were only two areas that were over budget by more than \$500, Facilities/Buildings \$3,205 and Preschool \$636. Year-to-date, our overall General Administration expenses are 6.2% under budget. Our financial statement reflects a surplus of \$27,593 however when we consider the accrual of \$16,311 for marketing and evangelism we have an actual surplus of \$43,904. We ended December with approximately \$321,068 in cash and investments of which \$223,588 is restricted.

Motion: To accept the Treasurer's Report

Moved: David Foster

Seconded: Darlene Frick

Passed unanimously.

Motion: To allocate the \$43,904 surplus as follows; transfer \$15,000 to 2008 Operating Budget, \$10,000 to Capital Reserves, \$7,600 for position of Children's Choir Developer, \$4,600 to increase Staff raises from \$5,000 to \$8,000 and \$3,000 to fund Ministry scholarship, which totals, \$40,200. The remaining \$3,704 will stay in the general fund.

Moved: Nan Fuller

Seconded: Bill Shreve

Passed unanimously.

Item of Business #3: Consent Agenda

Nathan distributed documentation prior to the meeting on what is a Consent agenda and how it works and suggested that the Vestry move to this type of agenda starting in February.

Motion: To adopt the use of a Consent agenda at future meetings as follows - A consent agenda may be presented by the president at the beginning of a meeting. Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the assembly.

Moved: Bill Shreve

Seconded: Lianne Mintz

Passed unanimously

Item of Business #4: Bathroom Renovation

Nathan reported that it has been suggested that funds from the 2007 Rummage Sale which raised approximately \$12,000 be allocated to renovate the bathrooms.

Motion: To allocate up to \$10,000 from the Rummage Sale to renovate the bathrooms.
Moved: Ross Johnson
Seconded: Paul Hayter
1 abstained – Motion Passed.

Item of Business #5: Annual Meeting

Nathan reported that the Annual Meeting will be on Sunday, January 27 at 12:00. The theme is “Joy Like a Fountain”. He also noted that we may be calling on some of the Vestry members to assist in the table discussions.

Item of Business #6: Consultant

Nathan reported that Daniel Reeves who is a Church Consultant will be here on Friday, February 8 through Sunday, February 10. He will be talking with individuals in the parish and attending services on Sunday. At the dinner on Sunday he will share his observations about the parish and barriers he perhaps sees to greater parish health. The Vestry and Senior Warden Advisory Team (SWAT) will meet on Sunday evening to discuss his results. He invited everyone to check out his web site at www.IMLT.org.

Item of Business #7: Rector Self Review

Nathan reported on his first year and what he was glad to see happen; Revisioning process, role of the Vestry and SWAT, revitalizing the 5:00 service, conducting 2 Staff retreats, Youth Ministry, the budget, Youth trip to Mississippi and 4 adult baptisms. He noted it was a successful transition year for us.

Item of Business #8: Vestry Year In Review

Nathan asked the Vestry to share their review of the Vestry year. Below are their highlights:

7 Chapters:

- Budget – how to read it
- Ecclesiology
- Stewardship – forums and letters
- Vision – Revisioning, mission focus
- Preschool Marketing
- Marketing Study
- Annual Meeting

The 7th Mark of a Disciple

Stewardship campaign

Good to Great – Ecclesiology

Social Services

Budget

Receiving Grace

Constructive Year

There, being no further business, following Good News and Thanks, the meeting adjourned at 9:00 p.m.

Motion: To adjourn
Moved: Darlene Frick
Seconded: Paul Hayter
Passed unanimously.

Respectfully submitted,
Lavonne Bieber, Clerk