

**Minutes of the Vestry Meeting  
St. Timothy's Episcopal Church  
Thursday, December 10, 2009**

Present: Michael Diamond, *Senior Warden*, Jennifer Ezell, *Junior Warden*, Beto Casellas, Nelson Frick, John Heltzel, Sue-Ellen Johnson, Lianne Mintz, Christopher Paul, Sandy Watkins, John Ezell, *Treasurer*, Lavonne Bieber, *Clerk* and The Rev. Nathan Speck-Ewer, *Lead Pastor*

Absent: The Rev. Maly Hughes, *Organizational Pastor*

There being a quorum, the meeting was called to order at 7:26 p.m. The meeting began with Dwelling in the Word (Luke 20:1-12)

**Item of Business #1 – Consent Agenda**

2010 Clergy Housing Allowance and 2010-2011 Preschool Tuition were asked to be removed from the Consent Agenda for clarification.

Motion: To accept the Consent agenda this included the Minutes of the November Vestry Meeting and Treasurer's Report.

Moved: Nelson Frick

Seconded: Lianne Mintz

Passed unanimously

Motion: To accept 2010 Clergy Housing Allowance.

Moved: Christopher Paul

Seconded: Michael Diamond

Passed unanimously

Motion: To accept the 2010-2011 Preschool Tuition.

Moved: Jennifer Ezell

Seconded: Sue-Ellen Johnson

Passed unanimously

**Item of Business #2 – Lead Pastor's Report**

Nathan reported additional staffing changes for 2010. Chris Sudairy will no longer be our Communications Director as she will be going to Culinary School. However, she will continue to be our Web Master on a contract basis of 2 hours per week. Nancy Livak will continue as Youth Coordinator, however, she will also replace Chris as Secretary in the office. He also noted that he and John Ezell are interviewing Bookkeepers to replace Robert Seifert who will be leaving us as Financial Administrator. Nathan also noted that the office will be rearranged to be more inviting. Jennifer Ezell reported that The Word Weekly will have a list of roles that the Equipping Team identified could be filled by Parishioners.

**Item of Business #3 – Consultant**

Christopher Paul noted that he will get a list of references for the Consultant. He and Sue-Ellen Johnson will contact these references and report back to the Vestry.

Motion: To accept hiring the Consultant - Rev. Dale Sollom-Brotherton pending references.  
Moved: Nelson Frick  
Seconded: Michael Diamond  
Passed unanimously

**Item of Business #4 – Severance for The Rev. Maly Hughes**

Motion: To approve a 3-month severance package for The Rev. Maly Hughes to be paid monthly.  
Moved: Beto Casellas  
Seconded: Michael Diamond  
Passed unanimously

Decision on continued health benefits will be reviewed and decided at the January meeting.

**Item of Business #5 – Decrease Lead Pastor’s Salary**

It was decided to wait until the final Budget is presented in January to make a decision.

**Item of Business #6 – 2010 Budget**

John Ezell reported that the Budget Committee consisted of Steve Trottier, Beto Casellas, Nelson Frick and himself. John reviewed the 2010 draft budget and noted that there were additional changes to be made with the additional staff changes, as these were not reflected in the draft budget. The final budget will be present to the Vestry for approval in January.

There being no further business the meeting adjourned at 9:45 p.m.

Motion: To adjourn  
Moved: Jennifer Ezell  
Seconded: Michael Diamond  
Passed unanimously

Respectfully submitted,  
Lavonne Bieber, Clerk

The following motion was made and approved via e-mail on December 22, 2009.

Motion: That Nancy Livak, replace Christina Sudairy as a signatory for St. Timothy’s financial affairs.  
Moved: Michael Diamond  
Seconded: Chris Paul  
Passed unanimously