

**Minutes of the Vestry Meeting
St. Timothy's Episcopal Church
Thursday, December 11, 2008**

Present: David Foster – *Senior Warden*, Darlene Frick, Madeleine Gerdes, John Heltzel, Ross, Johnson, Lianne Mintz, Christopher Paul, Sandy Watkins, John Ezell – *Treasurer*, Lavonne Bieber – *Clerk* and The Rev. Nathan Speck-Ewer – *Rector*

Absent: The Rev. Maly Hughes – *Priest Executive*

There being a quorum, the meeting was called to order at 7:15 p.m. with Evening Prayer.

Consent Agenda

The November Vestry Meeting Minutes was moved to the regular agenda.

Motion: To accept the Consent Agenda as amended and approve the 2009 Housing Resolution for Clergy, Diocesan Investment Trust and Authorized Signatures for all Accounts.

Moved: Madeleine Gerdes

Seconded: Lianne Mintze

Passed unanimously

Regular Agenda

Item of Business #1 – Acceptance of November 2008 Minutes

Motion: To accept the November Minutes

Moved: David Foster

Seconded: John Heltzel

Passed unanimously

Item of Business #2 – Rector's Report

Nathan reported that there were no new disciples for the month. He also reported that one Ministry team has been covenanted. This is the Edification Team which is Worship, Covenant Group, Godly Play and Youth. The coach is Maly. He also noted that Cindy Howard will be coach for the Child Care team and Joanna Shreve will be coach for the Hospitality Team. It was suggested that Nathan consider distributing a written Rector's report to the Vestry. David also noted that the current slate for Vestry at this time is Sue Ellen Johnson, Beto Casellas, Michael Diamond, Nelson Frick and Jennifer Ezell. There will be two (2) positions for a 1 year term, replacements for Paul Hayter and Jenny Nathan who have resigned and three (3) for 3 year terms.

Item of Business #3 – Treasurer's Report

John reported that total operating revenues for November were \$73,064 (9.2%) under budget. Overall we are 92.3% of our budgeted revenue. This is due to pledges being \$9,306 (12%) under budget which brings us to 85.5% of the year-to-date budget. Plate income was slightly under for the month, but ahead by \$5,068 (18.4%). Operating expenses were lower than budgeted. Total operating expenses year-to-date are \$40,113 (5.0%) under budget. This is due to salaries and benefits being at 97.35% of the budget. Office expense is over budget by 2% (about \$1,700), but we are near (nothing over \$150) or under budget. We budgeted for a net surplus of \$9,898 and ended the month with a net surplus of \$9,199. Year-to-date we budgeted for a net surplus of \$21,823 and ended with a net deficit of \$1,884. In summary we are \$23,707 worse than expected. We ended the month with approximately \$202,900 in cash and investments of which \$170,000 is restricted. Activity in the restricted funds primarily consisted of the Women's Retreat, the Mission Fund and the Capital Fund. We also received \$4,515 towards the creation of the Basic Needs Fund.

Motion: To accept the Treasurer's Report

Moved: Ross Johnson

Seconded: John Heltzel

Passed unanimously

Item of Business #4 – 2009 Budget

John distributed the proposed budget for 2009 and reviewed it in detail.

Motion: To accept the 2009 budget as proposed
Moved: Christopher Paul
Seconded: Ross Johnson
Passed unanimously

Item of Business #5 – Compensation Report

Christopher reviewed the Compensation Report which was distributed last month. The purpose of the Compensation Report is to document and refine policies regarding periodic review of rector compensation. Christopher noted that the rector's compensation reported to the Church Pension Fund is being under-reported because it doesn't include the rectory, and thus the rector's pension is not being fully paid.

Item of Business #6 – Gourmet Dinner

David noted that the Vestry had taken a servant leadership role in organizing the Gourmet Dinner. This was a way of the Vestry working outside of Vestry meetings as a team and also getting other parishioners and youth involved. He suggested that maybe it is time for the Vestry to look at doing a different type of event in place of the Gourmet Dinner. Everyone agreed that this should be reviewed when the new Vestry is in place in February.

Item of Business #7 – Chancellor

Nathan discussed the possibility of his appointing David Foster as Chancellor of the parish. The Vestry responded favorably to the idea. David said he would consider it, but needed sometime before making a decision.

There, being no further business, following Good News and Thanks, the meeting adjourned at 9:20 p.m.

Motion: To adjourn
Moved: Madeleine Gerdes
Seconded: Lianne Mintz
Passed unanimously

Respectfully submitted,
Lavonne Bieber, Clerk