

**Minutes of the Vestry Meeting  
St. Timothy's Episcopal Church  
Thursday, August 14, 2008**

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Present: David Foster – *Senior Warden*, Darlene Frick, Paul Hayter – *Junior Warden*, Ross Johnson, Lianne Mintz, Christopher Paul, Lavonne Bieber – *Clerk* and The Rev.'s Nathan Speck-Ewer – *Rector* and Maly Hughes - *Priest Executive*

Absent: John Ezell, Madeleine Gerdes, John Heltzel, Jenny Nathan and Sandy Watkins

We did not have a quorum at 7:15 p.m.

**Rector's Report**

Nathan welcomed Maly back from her sabbatical. He thanked the Vestry for their feedback regarding Same Sex Marriages and that he would only perform a "Blessing of the Marriage" as authorized by the Bishop. He noted that Stewardship is coming up and that the Vestry will once again send letters. Nathan also reported that Christopher is currently working on the Compensation Review for the staff. Christopher noted that the last time the review was done was in 2003 and that he will have a report for the Vestry by the October meeting.

**Treasurer's Report**

Nathan reported there is no Treasurer's Report due to both John Ezell and Joanna Shreve being out of town.

**Global Ends Policy Statement**

Nathan reviewed the list of possible ends which were developed at the July Vestry Meeting. They are Community, Being Disciples of Jesus, Covenant, Transformation, Service, Spiritual Growth, Gospel-Scripture and Faithfulness. After much discussion, the Vestry decided the best ends policy statement for St. Timothy's is "Developing Disciples of Jesus Christ in Silicon Valley".

At 9:03 p.m. we had a quorum so Nathan called the meeting to order.

Motion: To accept the July Minutes.  
Moved: Christopher Paul  
Seconded: Ross Johnson  
Passed unanimously

Motion: To accept St. Timothy's Global Ends Policy statement to be "Developing Disciples of Jesus Christ in Silicon Valley".  
Moved: Ross Johnson  
Seconded: Christopher Paul  
Passed unanimously

**Core Values**

Nathan reported that SWAT had been working on developing the Core Values of St. Timothy's which were taken from the information provided during the Revisioning process. He distributed a document outlining "The GIST of St. Timothy's" which is Growth, Innovative Ministry, Service out of Giftedness and Transforming Relationships.

Motion: To accept the Core Values developed by SWAT.  
Moved: Darlene Frick  
Seconded: Christopher Paul  
Passed unanimously

**Gourmet Dinner**

Maly reported, she had spoken with Peggy Aoki and has confirmed the date for the Gourmet Dinner to be held on Saturday, October 25. Since we have all the decorations that were used for Vacation Bible Camp, we are looking at doing a “Beach” theme. Lavonne distributed a document outlining the teams and their responsibilities and asked that each Vestry member sign up for a team.

There, being no further business, following Good News and Thanks, the meeting adjourned at 9:24 p.m.

Motion: To adjourn  
Moved: Ross Johnson  
Seconded: Lianne Mintz  
Passed unanimously

Respectfully submitted,  
Lavonne Bieber, Clerk